

## PRYSMIAN GROUP - POLICY ON CONFLICT MINERALS

### INTRODUCTION

Prysmian Group actively promote commercial practices that ensure a responsible and sustainable supply chain as to meet ethical, economic, environmental and social standards throughout the company and the value chain. These principles are founding pillars of our "Code of Ethics" and "Code of Business Conduct".

That said, Prysmian now intends to further detail the use of the so-called "Conflict minerals", of which some are used in its production processes.

"Conflict Minerals" (also known as '3TG') are defined as Tin, Tungsten, Tantalum and Gold that can be sourced from the Democratic Republic of Congo ("DRC"), and the 10 surrounding countries. Armed rebels in that region have overtaken different aspects of the mining and materials export process and are using proceeds from the sale of these minerals to finance their rebellions, as well as engaging in human rights abuses.

In 2012, the United States Securities and Exchange Commission issued its final rules regarding "Conflict Minerals" as defined in and required by section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act.

European Union aims introducing a specific regulation requiring, among the others, direct importers of 3TG into the European Union to conduct due diligence if they are sourcing from conflict-affected and high-risk areas.

### SUPPLY CHAIN REQUIREMENTS

Prysmian wants to ensure that its business partners are aware of – and compliant with – this policy regarding Conflict Minerals.

Prysmian strives to have and to offer to its customers a Conflict Free Supply Chain.

Out of the four Conflict Minerals considered at risk, Prysmian is mainly using minor quantities of Tin.

We are committed to contribute towards monitoring sourcing trends within suppliers and towards a free, secure and conflict-free mineral trading environment as follows:

- identifying material and/or semifinished products sourced that contains 3TG;
- collecting from all our recurring suppliers the origin of Conflict Minerals used in their process. Information is collected according to general international standards;
- analyzing the data received and implementing corrective actions if necessary.

Furthermore, all our base metals recurring suppliers, even if not directly supplying to Prysmian one of the four 3TG Minerals, are requested to comply with the principles of Prysmian Group Ethical Code and are assessed on their Conflict Minerals Policy. Suppliers awareness and attention to our Conflict Free Supply Chain Policy will increasingly affect Prysmian sourcing decisions.

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Valerio Battista

CEO Prysmian Group